

WYOMING INDEPENDENT LIVING VETERAN IN CHARGE VETERAN PAPERWORK CHECKLIST

DOCUMENT NAME	REQUIRED / OPTIONAL
Form SS-4: Application for Employer Identification Number	Required
Form 2678: Employer/Payer Appointment of Agent	Required
Form 8821: Tax Information Authorization	Required
Form DFC041: Limited Power of Attorney	Required
WIL Veteran in Charge Authorized Representative Form	Optional
WIL Veteran in Charge Worker Rates & Employer Costs	Informational
Background Check Disclosure	Required

NOTE:

Please ensure all REQUIRED documents are filled out accurately before submitting them for processing.

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records.

OMB	No.	1545-0003

EIN

		of the Treasu	ry	See separate instruction								
Inter		enue Service		Go to www.irs.gov/Forr					est information	n.		
	1	Legai nar	ne or entit	y (or individual) for whom	I THE EIN IS DE	ng requ	estea					
arly.	2	Trade nai	me of busi	iness (if different from na	me on line 1)	3	Exe	ecutor,	administrator,	trustee,	"care of" name	
print clearly.	4a	Mailing a	ddress (ro	om, apt., suite no. and si	treet, or P.O. b	ox) 5a	Stre	eet add	dress (if differe	nt) (Don'	t enter a P.O. box.)	
or pri	4b	City, state	e, and ZIP	code (if foreign, see inst	ructions)	5b	City	y, state	e, and ZIP code	e (if forei	gn, see instructions)	
Type or	6	County a	nd state w	here principal business i	s located							
	7a	Name of	responsib	le party				7b	SSN, ITIN, or I	ΞIN		
8a				limited liability company?			No	1	If 8a is "Yes, LLC members		the number of	
8c	If 8a	a is "Yes,"	was the L	LC organized in the Unite	ed States? .						Yes	□No
9a				nly one box). Caution: If								
Ju	.,,,	Sole prop	,	•	04 15 1 05, 50		otiaot	_	state (SSN of c			
	H	Partnersh	,					_	lan administrat			
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		•		form number to be filed)				_	rust (TIN of gra	_		1
		Personal		•					lilitary/National		State/local governm	
				ontrolled organization					armers' coopera	ative	Federal governmen	
	_		-	anization (specify)					EMIC		Indian tribal governme	ents/enterprises
		Other (sp			"			Group	Exemption Nu		<u> </u>	
9b		corporatio		ne state or foreign countroorated	ry (if S	tate				Foreign	i country	
10	Rea	son for a	oplying (c	heck only one box)		Banki	ng pu	ırpose	(specify purpo	se)		
		Started no	ew busine	ss (specify type)		Chan	ged ty	pe of o	organization (s	pecify ne	ew type)	
					Purch	urchased going business						
	$\overline{\Box}$	Hired em	oloyees (C	heck the box and see lin	e 13.)	Creat	ed a t	rust (s	pecify type)			
				S withholding regulations					n plan (specify	type)		
	Ē	Other (sp		0 0	_	_			,	,, ,		
11				r acquired (month, day, y	rear). See instr	uctions.		12	Closing mon	th of acc	counting year	
								14	Reserved for			
13	High			yees expected in the next	,		none).					
		Agricult	ural	Household	Oth	ner						
15			-	nuities were paid (month h, day, year)				icant is	s a withholding	g agent,	enter date income will f	irst be paid to
16	Che	ck one box	that best	describes the principal ac	tivity of your bu	ısiness.		Health	n care & social a	assistanc	e 🗌 Wholesale-agent	/broker
		Construction	on 🗌 R	Rental & leasing 🔲 Tran	sportation & war	ehousing		Accor	nmodation & fo	od servic	ce	☐ Retail
		Real estat	te 🗌 N	Nanufacturing 🗌 Fina	ance & insuran	ce		Other	(specify)			
17	Indi	cate princi	pal line of	merchandise sold, spec	ific constructio	n work	done,	produ	cts produced,	or servic	ces provided.	
18		the applic	-	shown on line 1 ever app	olied for and re	eceived	an Ell	٧?	Yes	No		
					horize the name	d individu	ıal to r	eceive t	he entity's FIN a	nd answei	r questions about the comple	tion of this form
Thi	rd		gnee's nar								Designee's telephone number (
Pai		Desi	grice s riai	IIC							boolghoo o tolophono nambor (noidad area dodd)
	signe	e Addr	ess and Z	IP code							Designee's fax number (inc	ude area code)
He o		loo of manifered	dealer- #- 1	I have evenined this smalles?	and to the back of	ar lengande d		haliaf '' '	- ture	a a mam l - 4 -	Applicant's talests services (inaluda arra ar 4-1
					and to the dest of m	y Kriowied	ye and	Dellet, It I	s true, correct, and t	complete.	Applicant's telephone number (include area code)
Nam	ne and t	title (type or	print clearly	у)							Applicant's face and the face	۱۰۰۱ - ۱۰۰۱ ۱
۵.											Applicant's fax number (inc	iude area code)
Sign	ature							Date				

Form SS-4 (Rev. 12-2023) Page **2**

Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document. 1 See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a–8a, 8b–c (if applicable), 9a, 9b (if applicable), 10–13, and 16–18.
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a–6, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), and 10–18.
opened a bank account	needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) ²	complete lines 1–18 (as applicable).
purchased a going business ³	doesn't already have an EIN	complete lines 1-18 (as applicable).
created a trust	the trust is other than a grantor trust or an IRA trust ⁴	complete lines 1–18 (as applicable).
created a pension plan as a plan administrator ⁵	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits ⁶	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 ⁷	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes ⁸ , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1-18 (as applicable).
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation ⁹	complete lines 1–18 (as applicable).

¹ For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

- ³ Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.
- ⁴ However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.
- ⁵ A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.
- ⁶ Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.
- ⁷ See also Household employer agent in the instructions. **Note:** State or local agencies may need an EIN for other reasons, for example, hired employees.
- ⁸ See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.
- 9 An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

² However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

Form **2678** Employer/Payer Appointment of Agent

(Rev. August 2014) Department of the Treasury - Internal Revenue Service

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

• If you are an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and

Note. This appointment is not effective until we approve your request. See the instructions for filing Form 2678 on page 3.

For IRS use:	

OMB No. 1545-0748

If you are an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required.								
Pa	ert 1: Why you a	re filing this form						
<u>`</u> □`	Check one) You want to appoint an agent for tax reporting, depositing, and paying. You want to revoke an existing appointment.							
Pa	art 2: Employer of	or Payer Information	: Complete this part if you	want to appoint an a	agent or revoke a	n appointment.		
1	Employer identifi	cation number (EIN)						
2	Employer's or pa (not your trade na							
3	Trade name (if a	ny)						
4	Address							
			Number	Street		Suite or room number		
			City		State	ZIP code		
			Foreign country name		ovince/county	Foreign postal code		
5		you want to appoint i le. (Check all that appl	an agent or revoke the ag		For ALL employees/	For SOME employees/		
	Form 040, 040 DE	2 (Employer's Appuel	Federal Unemployment (FU		ayees/payments	payees/payments		
			QUARTERLY Federal Tax I					
			ederal Tax Return for Agricu	ltural Employees)				
) (Employer's ANNUA Return of Withheld F	L Federal Tax Return)					
			Retirement Tax Return)					
	Form CT-2 (Emplo	yee Representative's	Quarterly Railroad Tax Retu	urn)				
			ent to report, deposit, and less you are a home care se		Form 940, Empl	oyer's Annual Federal		
			e service recipient, and you		gent to report, dep	osit, and pay FUTA		
	•	See the instructions.						
			erwise confidential tax infor uired to process Form 2678					
	reporting agent or	certified public acco	untant, to prepare or file the	returns covered by th	is appointment, or	to make any required		
			may authorize the IRS to dis r fails to file the returns or m					
	payer remain liable				, , , , , , , , ,			
				Print your name her	е			
1	Sign your			Dástasan Pilakan				
	name here		1	Print your title here				
	Date	/ /		Best daytime phone				
				Now give	this form to the ac	ent to complete.		

Form **8821**

(Rev. January 2021)

Department of the Treasury Internal Revenue Service

Tax Information Authorization

▶ Go to www.irs.gov/Form8821 for instructions and the latest information.
 ▶ Don't sign this form unless all applicable lines have been completed.
 ▶ Don't use Form 8821 to request copies of your tax returns

or to authorize someone to represent you. See instructions.

For IRS Use Only
Received by:
Name_____
Telephone___
Function____
Date

OMB No. 1545-1165

				Date
1 Taxpayer information. Taxpaye	er must sign and date this for	m on line 6	6.	•
Taxpayer name and address			Taxpayer identification r	number(s)
			Daytime telephone num	ber Plan number (if applicable)
2 Designee(s). If you wish to nam designees is attached ▶ □	e more than two designees,	attach a lis	t to this form. Check here	e if a list of additional
Name and address		CAE	No.	
Nume and address		PTIN	10.	
		Telep	hone No.	
		Fax N	lo.	
Check if to be sent copies of notice	es and communications	☐ Checl	k if new: Address	elephone No. 🔲 Fax No. 🔲
Name and address				
		PTIN		
		Telep	hone No.	
		Fax N	lO	
Check if to be sent copies of notice	es and communications	☐ Checl	k if new: Address 🗌 Te	elephone No. 🗌 Fax No. 🗌
3 Tax information. Each designed periods, and specific matters yo				on for the type of tax, forms,
☐ By checking here, I authorize	e access to my IRS records v	ria an Interr	mediate Service Provider.	
(a)	(b)		(c)	(d)
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	Tax Form Number (1040, 941, 720, etc.)		Year(s) or Period(s)	Specific Tax Matters
4 Specific use not recorded or specific use not recorded on CA				
5 Retention/revocation of prior isn't checked, the IRS will auto	matically revoke all prior tax	informatio	on authorizations on file u	nless you check the line 5
box and attach a copy of the ta To revoke a prior tax information	•			▶ ☐ line 5 instructions.
6 Taxpayer signature. If signed be individual, if applicable), execute the legal authority to execute this	or, receiver, administrator, tru	istee, or inc	dividual other than the tax	payer, I certify that I have
► IF NOT COMPLETED, SIGNI	ED, AND DATED, THIS TAX	INFORMA	TION AUTHORIZATION	WILL BE RETURNED.
► DON'T SIGN THIS FORM IF	IT IS BLANK OR INCOMPL	ETE.		
Signatura			5.4	
Signature			Dat	le .
Print Name			Title	(if applicable)

DEPARTMENT OF WORKFORCE SERVICES

LIMITED POWER OF ATTORNEY

EMPLOYER NAME:		
EMPLOYER ADDRESS:		
WORKERS' COMPENSATION EMPLOYER #	UNEMPLOYMENT INSURANCE EMPLOYER #	
TO WHOM IT MAY CONCERN:		
I/We have appointed to represent our company in Unemple Compensation matters until further notice. Authorized agent's telephone number:	oyment Insurance and/or Workers'.	
Authorized agent's address:		
This representation includes:		
1. The presenting of completed forms, incomployer's protest of benefit claims, and it 2. All matters affecting merit rating, control 3. The personal discussion of any or all of Wyoming Unemployment Tax Division, USafety and Compensation Division. 4. This appointment supersedes and replace have filed with your agency.	information relative thereto. ibutions and/or direct reimbursements. If the foregoing with proper officials of the foregoing with proper of the foregoing with proper of the foregoing with the forego	the State of the Workers'
Authorized by	Title	
Phone #	Date	
RETURN TO: WORKERS' COMPENSATION	LINEMPL OVMENT TAX DIVISION	

or

RETURN TO: WORKERS' COMPENSATION EMPLOYER SERVICES 1510 EAST PERSHING BLVD CHEYENNE, WY 82001 FAX: 307-777-5298

UNEMPLOYMENT TAX DIVISION EMPLOYER SERVICES P O BOX 2760 CASPER, WY 82602-2760 FAX: 307-235-3278



WIL VETERAN IN CHARGE AUTHORIZED REPRESENTATIVE SET-UP FORM

Instructions: Please fill out any information in Sections 1 and 2, where applicable. Veterans are required to sign and date at the bottom of the form. If a Veteran has an Authorized Representative, the AR must also sign and date the form. Please submit the completed form to **Premier Financial Management Services** (PremierFMS) via one of the following options:

Mail: 10425 W North Ave. Suite 345 Milwaukee, WI 53226 Email:
PremierEnrollment@Premier-FMS.com

VETERAN'S INFORMATION

First Name:	Middle Initial:	Last Name:	
Mailing Address:	City:	State: _	Zip:
Home #:	Cell #:	Work #:	
Email Address:			
Date of Birth://	Social Security Number:		
AUTHORIZED REPRES	ENTATIVE'S INFORMATION (If appl	licable)	
First Name:	Middle Initial:	Last Name:	
Mailing Address:	City:	State: _	Zip:
Home #:	Cell #:	Work #:	
Email Address:			
Date of Birth://	Social Security Number:		
	tify that the information on this form is e needed to verify your selection.	s accurate and that you h	ave all supporting
Veteran Signature:		Date:	//
Authorized Representative	Signature:	Date:	//



WIL VETERAN IN CHARGE AUTHORIZED REPRESENTATIVE FORM

	Veteran Name:		_ Date of Birth:	//
۱.	Authorized Representative Designation	on (check ONLY one box):		
	☐ I designate	to serve as my Autho	orized Representative	e for the Veteran
	in Charge (VIC) Program.	(1 1		
	My legal guardian,			
	to serve as Auth	•	•	•
	The person granted power of attorn			
	designates	to serve as Authorize	a Representative to	or the veteran in
	Charge (VIC) Program.			
II.	Authorized Representative Informatio	n:		
	Name:			
	Home Address:	City:	State:	Zip:
	Home #:	Cell #:		
	Email Address:			
	Relationship to Veteran:	Social Secu	rity Number:	
III.	. Authorized Representative Record Ag	reement:		
	Ι,	(full name) agree to serve as the	Authorized Represe	ntative on behalf
	of	_ who is a participant in the Vet	eran in Charge (VIC)	Program.

Requirements for Authorized Representative:

- 1. I am at least 18 years of age.
- 2. I know the participant very well.
- 3. I understand the kinds of care s/he needs and how s/he wants care to be given.
- 4. I know the participant's schedule and routine.
- 5. I know the participant's health care needs and the medicine s/he takes.
- 6. I am willing and able to do all of the things that are required to be the Authorized Representative for this VIC Program participant.
- 7. I will be present in the participant's home often enough to properly supervise staff. This usually means at least part of every employee's shift.
- 8. I understand that I will be the Authorized Representative for the employees who will provide care for this participant—they will work for me (instead of the Veteran). I understand this means that I will be responsible for most of the things that any other employer would do including training, supervision and termination of services.
- 9. I understand I will need to provide Premier Financial Management Services my Social Security number and will complete all federal Authorized Representative forms.

- 10. I understand that I cannot be paid to be the Authorized Representative.
- 11. I understand that I cannot be a paid employee in the VIC Program if I serve as the Authorized Representative.

Tasks completed in partnership with the VIC participant:

- 1. Find, interview and hire employees to provide care.
- 2. Define employees' job duties.
- 3. Develop a job description for employees.
- 4. Train employees to deliver care based on the participant's needs and preferences.
- 5. Set the schedule at which employees will give care.
- 6. Make sure employees work only as many hours as stated on the Veteran's Services Plan.
- 7. Supervise and evaluate employees' job performance.
- 8. Address problems or concerns with employees' performance.
- 9. Terminate an employee when needed.
- 10. Decide how much employees will be paid (within limits set by the State).
- 11. Review the time employees report to be sure it is correct.
- 12. Develop a back-up plan to address times that a scheduled employee doesn't report for their shift (the participant's health and safety must be assured).
- 13. Activate the back-up plan when needed to be sure the participant doesn't go without needed care.

I willingly accept **all** of the responsibilities of serving in this role. I understand that I will receive help from Wyoming Independent Living and Premier Financial Management Services in serving as an employer in the VIC Program.

- 1. My local WIL Advisor will work with me on recruitment and hiring strategies and review the employer packet with the Veteran.
- 2. My local WIL Advisor will provide information on home care agencies for emergency back-up plans.
- 3. Premier Financial Management Services will assist me and the employees I employ fill out employer/ employee paperwork. They will pay the employees for the care they give and they will file the payroll tax forms that I must fill out as an employer.
- 4. Premier Financial Management Services can't help me supervise employees. I understand that I must do this for myself.

By signing below, I affirm that I have read and understood my responsibilities and agree to perform all of the responsibilities of a representative as defined above. I also, affirm that any questions or concerns that I have with the Authorized Representative form have been answered to my satisfaction by the WIL Advisor or Premier Financial Management Services.

Veteran Signature:	Date:	_/	_/	_
Legal Guardian/POA Signature (if applicable):	Date:	_/	_/	_
Authorized Representative Signature:	Date:	/	_/	



WIL VETERAN IN CHARGE WORKER RATES & EMPLOYER COSTS

The following chart reflects the cost applied to an Employer's budget based on the hourly wage paid to a worker.

WORKER WAGE	EMPLOYER COST	WORKER WAGE	EMPLOYER COST	WORKER WAGE	EMPLOYER COST
\$9.00	\$9.85	\$12.75	\$13.96	\$16.50	\$18.06
\$9.25	\$10.13	\$13.00	\$14.23	\$16.75	\$18.34
\$9.50	\$10.40	\$13.25	\$14.50	\$17.00	\$18.61
\$9.75	\$10.67	\$13.50	\$14.78	\$17.25	\$18.88
\$10.00	\$10.95	\$13.75	\$15.05	\$17.50	\$19.16
\$10.25	\$11.22	\$14.00	\$15.33	\$17.75	\$19.43
\$10.50	\$11.49	\$14.25	\$15.60	\$18.00	\$19.70
\$10.75	\$11.77	\$14.50	\$15.87	\$18.25	\$19.98
\$11.00	\$12.04	\$14.75	\$16.15	\$18.50	\$20.25
\$11.25	\$12.32	\$15.00	\$16.42	\$18.75	\$20.53
\$11.50	\$12.59	\$15.25	\$16.69	\$19.00	\$20.80
\$11.75	\$12.86	\$15.50	\$16.97	\$19.25	\$21.07
\$12.00	\$13.14	\$15.75	\$17.24	\$19.50	\$21.35
\$12.25	\$13.41	\$16.00	\$17.52	\$19.75	\$21.62
\$12.50	\$13.68	\$16.25	\$17.79	\$20.00	\$21.89

EMPLOYER TAX BREAKDOWN			
FICA	7.65%		
FUTA	0.60%		
SUTA	1.22%		
TOTAL	9.47%		

To determine the Employer cost of an hourly worker wage that is not listed, simply multiply the rate by 1.0947.

***FICA and FUTA rates are subject to change based on changes to IRS tax tables.



WYOMING SERVICES FOR INDEPENDENT LIVING BACKGROUND CHECK DISCLOSURE

Premier Financial Management Services (PremierFMS) is required, as part of the Wyoming Services for Independent Living Veteran Directed Care program, to conduct a background check before authorized representatives are eligible to begin serving as an authorized representative/employer for a Veteran. PremierFMS will be running a background check. Successfully passing the background check is a condition of representing the Veteran.

First Name:	Middle Initial:	Last Name:		
Maiden Name or Alias (if applicable):		Date of Birth:	/	./
AUTHORIZATION				
By signing below, I certify that the information conduct a background check. Furtherm be shared with the Wyoming State Vete Authorized Representative.	ore, I understand that th	ne results of the backgro	ound chec	
Signature:		Date:	_/	_/

For any questions or concerns, please contact our office at 855.287.6638. Please submit the completed form to PremierFMS via one of the following options:

Email

Mail 10425 W North Ave Suite 345 Milwaukee, WI 53226

PremierEnrollment@Premier-FMS.com