

DOCUMENT NAME	<b>REQUIRED / OPTIONAL</b>
Authorized Representative Form	Required
Form SS-4: Application for Employer Identification Number	Required
Form 2678: Employer/Payer Appointment of Agent	Required
Form 8821: Tax Information Authorization	Required
CADDO VDHCBS Employer of Record Form	Required
Workers' Compensation Form	Required
Background Check Disclosure	Required

### NOTE:

Please ensure all REQUIRED documents are filled out accurately before submitting them for processing.



## CADDO VETERAN DIRECTED HCBS ARKANSAS AUTHORIZED REPRESENTATIVE FORM

**Instructions:** Please fill out any information in Sections 1 and 2, where applicable. Veterans are required to sign and date at the bottom of the form. If a Veteran has an Authorized Representative, the AR must also sign and date the form. Please submit the completed form to Premier Financial Management Services (PremierFMS) via one of the following options:

Mail	Email
10425 W North Ave	PremierEnrollment@Premier-FMS.com
Suite 345	
Milwaukee, WI 53226	

# **SECTION 1: VETERAN INFORMATION**

First Name:	Middle Initial:	Last Name:		
Mailing Address:	City:	Sta	ite:	Zip:
Home #:	_Mobile #:	Work #:		
Email Address:	Ge	nder:		
Date of Birth: / /	Social Security N	umber:		
SECTION 2: AUTHORIZE	D REPRESENTATIVE		(If applie	cable)
First Name:	Middle Initial:	Last Name:		
Mailing Address:	City:	Sta	te:	Zip:
Home #:	_Mobile #:	Work #:		
Email Address:				
Date of Birth: / /	Social S	Security Number:		
By signing below, you certify that the information on this form is accurate and that you have all supporting documentation that may be needed to verify your selection. For any questions or concerns, please contact our office at (855) 387-1377.				
Print Name (Veteran):				
Veteran Signature:		Date:	/	/
Print Name (Authorized Represer	ntative):			
Authorized Representative Signa	ture:	Date:	/	/

10425 W North Ave, Suite 345, Milwaukee, WI 53226 | Phone: 855.387.1377 | Fax: 888.634.8295 | CADDO@Premier-FMS.com | www.Premier-FMS.com

Form SS-4
(Rev. December 2023)
Department of the Treasury Internal Revenue Service

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records. Go to www.irs.gov/FormSS4 for instructions and the latest information.

OMB No. 1545-0003

EIN

1	Legal name	of entity (c	r individu	al) for whom	n the EIN	is being requested	

early.	2	Trade name of business (if different from name on line 1)	3	Executor, administrator, trustee, "care of" name	
int cle	4a I	Mailing address (room, apt., suite no. and street, or P.O. bo	<) 5a	Street address (if different) (Don't enter a P.O. box.)	
Type or print clearly.	4b (	City, state, and ZIP code (if foreign, see instructions)	5b	City, state, and ZIP code (if foreign, see instructions)	
<b>Lype</b>	6 (	County and state where principal business is located	ł		
•	7a I	Name of responsible party		7b SSN, ITIN, or EIN	
8a		s application for a limited liability company (LLC) foreign equivalent)?	□ n	8bIf 8a is "Yes," enter the number of LLC members	
8c		s "Yes," was the LLC organized in the United States? .		· · · · · · · · · · · · · · · · · · ·	🗌 No
9a	Туре	of entity (check only one box). Caution: If 8a is "Yes," see			
	_	Sole proprietor (SSN)		Estate (SSN of decedent)	
	_	Partnership		Plan administrator (TIN)	
		Corporation (enter form number to be filed)		Trust (TIN of grantor)	
	_	Personal service corporation		Military/National Guard State/local governm	ent
	_	Church or church-controlled organization		☐ Farmers' cooperative ☐ Federal government	
		Other nonprofit organization (specify)		REMIC Indian tribal government	
	_	Dther (specify)		Group Exemption Number (GEN) if any	nis/enterprises
9b		propertion, name the state or foreign country (if Sta	to	Foreign country	
90		cable) where incorporated	ue	Toteign country	
10			Banking	j purpose (specify purpose)	
		Started new business (specify type)		d type of organization (specify new type)	
	_		-	sed going business	
		Hired employees (Check the box and see line 13.)		a trust (specify type)	
		Compliance with IRS withholding regulations		a pension plan (specify type)	
	_	Dther (specify)			
11		business started or acquired (month, day, year). See instruct	tions.	12 Closing month of accounting year	
				14 Reserved for future use	
13	Highe	st number of employees expected in the next 12 months (enter	-0- if no	ne).	
		Agricultural Household Othe	r		
15	First	date wages or annuities were paid (month, day, year).	ote: If a	pplicant is a withholding agent, enter date income will fi	st be paid to
		esident alien (month, day, year)			·
16		k one box that best describes the principal activity of your bus		Health care & social assistance Wholesale-agent/	oroker
		Construction 🗌 Rental & leasing 🔲 Transportation & wareh	ousing	Accommodation & food service Wholesale-other	Retail
	🗌 F	Real estate 🛛 Manufacturing 🗌 Finance & insurance	•	Other (specify)	
17	Indic	ate principal line of merchandise sold, specific construction	work do	ne, products produced, or services provided.	
18	Has t	he applicant entity shown on line 1 ever applied for and rec	eived ar	EIN? Yes No	
		s," write previous EIN here	on ou u		
		· · ·	ndividual	to receive the entity's EIN and answer questions about the complet	ion of this form.
Thi	rd	Designee's name		Designee's telephone number (ir	
Par					
Des	signee	Address and ZIP code		Designee's fax number (inclu	ide area code)
Unde	r penalties	of perjury, I declare that I have examined this application, and to the best of my	nowledae	and belief, it is true, correct, and complete. Applicant's telephone number (ii	nclude area code
		le (type or print clearly)			
				Applicant's fax number (incl	ude area code)
Sign	ature			Date	
For	Privac	Act and Paperwork Reduction Act Notice, see separat	e instru	ctions. Cat. No. 16055N Form SS-4	(Rev. 12-2023)

# Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document.<sup>1</sup> See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN	
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a–8a, 8b–c (if applicable), 9a, 9b (if applicable), 10–13, and 16–18.	
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a–6, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), and 10–18.	
opened a bank account	needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.	
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) <sup>2</sup>	complete lines 1–18 (as applicable).	
purchased a going business <sup>3</sup>	doesn't already have an EIN	complete lines 1–18 (as applicable).	
created a trust	the trust is other than a grantor trust or an IRA trust <sup>4</sup>	complete lines 1–18 (as applicable).	
created a pension plan as a plan administrator <sup>5</sup>	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.	
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits <sup>6</sup>	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.	
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.	
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.	
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 <sup>7</sup>	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.	
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes <sup>8</sup> , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1–18 (as applicable).	
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation <sup>9</sup>	complete lines 1-18 (as applicable).	

- <sup>1</sup> For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.
- <sup>2</sup> However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).
- <sup>3</sup> Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.
- <sup>4</sup> However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.
- <sup>5</sup> A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.
- <sup>6</sup> Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.
- <sup>7</sup> See also Household employer agent in the instructions. Note: State or local agencies may need an EIN for other reasons, for example, hired employees.
- <sup>8</sup> See Disregarded entities in the instructions for details on completing Form SS-4 for an LLC.
- <sup>9</sup> An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

Form	2678 Employer/Payer Appoint	ment of Agent		
(Rev.	August 2014) Department of the Treasury - Internal Revenue S	ervice		OMB No. 1545-0748
dep	this form if you want to request approval to h osits or payments of employment or other w ke an existing appointment.	•		
a	you are an employer or payer who wants to n nd 2 and sign Part 2. Then give it to the agent. I gn it.			
fo	ote. This appointment is not effective until we appropriate filing Form 2678 on page 3.			
	you are an employer, payer, or agent who wants mplete all three parts. In this case, only one sign		,	
Pa	rt 1: Why you are filing this form			
Ù	eck one) /ou want to <b>appoint</b> an agent for tax reporting, dep /ou want to <b>revoke</b> an existing appointment.	positing, and paying.		
Pa	rt 2: Employer or Payer Information: Complet	e this part if you want to appoint an	agent or revoke a	n appointment.
1	Employer identification number (EIN)			
2	Employer's or payer's name (not your trade name)			
3	Trade name (if any)			
4	Address			
		Number Street		Suite or room number
		City	State	ZIP code
		Foreign country name Foreign p	rovince/county	Foreign postal code
5	Forms for which you want to appoint an agent appointment to file. (Check all that apply.)	·	For ALL employees/ bayees/payments	For SOME employees/ payees/payments
	Form 940, 940-PR (Employer's Annual Federal Un			
	Form 941, 941-PR, 941-SS (Employer's QUARTE	,		
	Form 943, 943-PR (Employer's Annual Federal Tax Form 944, 944(SP) (Employer's ANNUAL Federal			
	Form 945 (Annual Return of Withheld Federal Inco	,		
	Form CT-1 (Employer's Annual Railroad Retireme			
	Form CT-2 (Employee Representative's Quarterly	Railroad Tax Return)		
	*Generally you cannot appoint an agent to repo Unemployment (FUTA) Tax Return, unless you ar		n Form 940, Emplo	oyer's Annual Federal
	Check here if you are a home care service re tax for you. See the instructions.	ecipient, and you want to appoint the a	agent to report, depo	osit, and pay FUTA
	I am authorizing the IRS to disclose otherwise cor			
	appointment, including disclosures required to pro reporting agent or certified public accountant, to p			
	deposits and payments. Such contract may author			
	agent to such third party. If a third party fails to file payer remain liable.			

Sign your			Print your name	e here	
X Sign your name here			Print your title h	nere	
Date	/ /		Best daytime p		
			Now	give this form to the	agent to complete.
For Privacy Act and Paperwor	k Reduction Act Notice. see	the instructions.	IRS.gov/form2678	Cat. No. 18770D	Form 2678 (Rev. 8-2014)

Form <b>8821</b>				
(Rev. January 2021)				
Department of the Treasury Internal Revenue Service				

# **Tax Information Authorization**

Go to www.irs.gov/Form8821 for instructions and the latest information.
Don't sign this form unless all applicable lines have been completed.
Don't use Form 8821 to request copies of your tax returns or to authorize someone to represent you. See instructions.

#### 1 Taxpayer information. Taxpayer must sign and date this form on line 6.

Taxpayer name and address	Taxpayer identification number(s)
	Daytime telephone number Plan number (if applicable)
2 Designee(s). If you wish to name more than two designees, atta designees is attached ► □	h a list to this form. Check here if a list of additional
Name and address	CAF No.

Name and address		CAF No.		
		PTIN		
		Telephone No.		
		Fax No.		
Check if to be sent copies of notices and communications		Check if new: Address 🗌 Telephone No. 🗌 Fax No. 🗌		
Name and address		CAF No.		
		PTIN		
		Telephone No.		
		Fax No.		
Check if to be sent copies of notices and communications		Check if new: Address 🗌 Telephone No. 🗌 Fax No. 🗌		

**3** Tax information. Each designee is authorized to inspect and/or receive confidential tax information for the type of tax, forms, periods, and specific matters you list below. See the line 3 instructions.

D By checking here, I authorize access to my IRS records via an Intermediate Service Provider.

(a)	<b>(b)</b> Tax Form Number	<b>(c)</b> Year(s) or Period(s)	<b>(d)</b> Specific Tax Matters
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	(1040, 941, 720, etc.)		

4 Specific use not recorded on the Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip line 5 . . . . . . ▶ □

- 6 Taxpayer signature. If signed by a corporate officer, partner, guardian, partnership representative (or designated individual, if applicable), executor, receiver, administrator, trustee, or individual other than the taxpayer, I certify that I have the legal authority to execute this form with respect to the tax matters and tax periods shown on line 3 above.

#### ▶ IF NOT COMPLETED, SIGNED, AND DATED, THIS TAX INFORMATION AUTHORIZATION WILL BE RETURNED.

#### ► DON'T SIGN THIS FORM IF IT IS BLANK OR INCOMPLETE.

Signature

Date

Print Name

Title (if applicable)



# CADDO VETERAN DIRECTED HCBS **ARKANSAS**

### EMPLOYER OF RECORD FORM

Veteran Name:	Date of Birth: / /
Email Address:	
EMPLOYER OF RECORD DESIGNATION (ch	
l designate Veteran's Directed (VDHCBS) Program.	to serve as my Employer of Record for the
My legal guardian,to serve to serve (VDHCBS) Program.	e as Employer of Record for the Veterans Directed
The person granted power of attorney of me, designates: the Veteran's Directed (VDHCBS) Program.	(Power of Attorney), to serve as Employer of Record for
EMPLOYER OF RECORD INFORMATION	
First Name: Middle Initial: _	Last Name:
Mailing Address: City:	State: Zip:
Home #: Mob	ile #:
Email Address:	
Relationship to Veteran:	Social Security Number: / /
EMPLOYER OF RECORD AGREEMENT	

l,	(full name) agree to serve as the Employer
of Record on behalf of	who is a participant in the Veteran's

Directed (VDHCBS) Program.

Tasks completed in partnership with VDHCBS participants:

- 1. Find, interview, and hire employees to provide care.
- 2. Define employees' job duties.
- 3. Develop a job description for employees.
- 4. Train employees to deliver care based on the participant's needs and preferences.
- 5. Set the schedule at which employees will give care.
- 6. Make sure employees work only as many hours as stated on the Veterans Services Plan.
- 7. Supervise and evaluate employees' performance.
- 8. Address problems or concerns with employees' performance.
- 9. Terminate an employee when needed.
- 10. Decide how much employees will be paid (within limits set by the State)
- 11. Review the time employees report to be sure it is correct.
- 12. Develop a back-up plan to address times that a scheduled employee doesn't report for their shift (the veteran's health and safety must be assured).
- 13. Activate the back-up plan when needed to be sure the veteran doesn't go without needed care.



# CADDO VETERAN DIRECTED HCBS – AR EMPLOYER OF RECORD FORM CONTINUED (Page 2 of 2)

By signing below, I affirm that I have read and understood my responsibilities and agree to perform all of the responsibilities of a representative as defined above. I also, affirm that any questions or concerns that I have with the Employer of Record form have been answered to my satisfaction by PremierFMS.

Print Name (Veteran):			
Veteran Signature:	Date:	/	_/
Print Name (Legal Guardian/POA, <i>if applicable</i> ):			
Legal Guardian/POA Signature ( <i>if applicable</i> ):	Date:	/	_/
Print Name (Employer of Record):			
Employer of Record Signature:	Date:	/	/

For any questions or concerns, please contact our office at **855.387.1377**. Please submit the completed form to PremierFMS via one of the following options:

Mail 10425 W North Ave Suite 345 Milwaukee, WI 53226

Email PremierEnrollment@Premier-FMS.com



### WHO NEEDS WORKERS' COMPENSATION INSURANCE?

Since it can be expensive and time-consuming to determine whether an injured employee or the employer is "at fault" in a workplace accident, workers' compensation laws provide a consistent and fair way to handle the costs and compensation of work-place injuries and occupational diseases.

This document is specifically for employers who operate in the states of Arkansas, Louisiana, and Texas. For employers within the state of Louisiana, Workers' Compensation insurance is required and you may not opt-out. For employers operating within Arkansas and Texas, you must make an election and submit this form. You may choose to opt-in to provide Workers' Compensation insurance or simply opt-out.

Workers' compensation insurance, sometimes referred to as workman's comp or workers comp, helps protect both employees and employers if someone is injured on the job or develops a workrelated illness.

A worker's compensation policy provides benefits for:

- Lost wages and benefits
- Medical care and rehabilitation services
- Legal representation and compliance services

Examples of workplace injuries that could be covered by workers comp insurance include injuries from lifting heavy objects, slipping and falling, or exposure to chemicals or fires. The injury or illness must have occurred due to a work-related event for workers compensation benefits to apply.

Would you like to opt-in to provide Workers' Compensation?YesNoThis only applies to Employers in Arkansas and Texas.

Print Name (Veteran): \_\_\_\_\_

Print Name (Employer of Record): \_\_\_\_\_\_ This only applies if the Veteran is not the employer.

Please note that if you choose to opt-out and would like to opt-in at a later time, it is your responsibility to let Premier Financial Management Services (PremierFMS) know of any changes by submitting this form with a new election.

Veteran/Employer of Record Signature: \_\_\_\_\_ Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

### Please submit the completed form to PremierFMS via one of the following options:

Mail 10425 W North Ave Suite 345 Milwaukee, WI 53226 Email PremierEnrollment@Premier-FMS.com

10425 W North Ave, Suite 345, Milwaukee, WI 53226 | Phone: 855.387.1377 | Fax: 888.634.8295 | CADDO@Premier-FMS.com | www.Premier-FMS.com



Premier Financial Management Services (PremierFMS) is required, as part of the CADDO Veteran Directed Home and Community Bases Services program, to conduct a background check before authorized representatives are eligible to begin serving as an authorized representative/employer for a Veteran. PremierFMS will be running a background check. Successfully passing the background check is a condition of representing the Veteran.

First Name:	_ Middle Initial:	Last Name:			
Maiden Name or Alias (if applicable):		Date of Birth:	/	/	

### **AUTHORIZATION**

By signing below, I certify that the information provided above is accurate. I authorize PremierFMS to conduct a background check. Furthermore, I understand that the results of the background checks will be shared with the Arkansas State Veteran Directed Care Program Coordinator and Veteran/Authorized Representative.

Signature:	Date:	/	/
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For any questions or concerns, please contact our office at 855.387.1377. Please submit the completed form to PremierFMS via one of the following options:

Mail 10425 W North Ave Suite 345 Milwaukee, WI 53226 Email PremierEnrolIment@Premier-FMS.com