

2023 Oregon Veteran Directed Care Worker Rates & Employer Costs

The following chart reflects the cost applied to an employer's budget based on the hourly wage paid to a worker. In addition to the new standard rates, employers located within an urban growth boundary (UGB) and those located within a "nonurban" county, are subject to different minimum wage rates. To determine if workers are being paid minimum wage rates in accordance with Oregon law, please navigate to the "Oregon Minimum Wage Rate Summary" at **https://www.oregon.gov.**

EMPLOYER COST \$13.15	WORKER WAGE	EMPLOYER COST	WORKER WAGE	EMPLOYER COST
\$13.15	#40.0 5			0031
	\$16.25	\$18.58	\$21.00	\$24.01
\$13.44	\$16.50	\$18.87	\$21.25	\$24.30
\$13.72	\$16.75	\$19.15	\$21.50	\$24.59
\$14.01	\$17.00	\$19.44	\$21.75	\$24.87
\$14.29	\$17.25	\$19.73	\$22.00	\$25.16
\$14.58	\$17.50	\$20.01	\$22.25	\$25.44
\$14.87	\$17.75	\$20.30	\$22.50	\$25.73
\$15.15	\$18.00	\$20.58	\$22.75	\$26.01
\$15.44	\$18.25	\$20.87	\$23.00	\$26.30
\$15.72	\$18.50	\$21.15	\$23.25	\$26.59
\$16.01	\$18.75	\$21.44	\$23.50	\$26.87
\$16.29	\$19.00	\$21.73	\$23.75	\$27.16
\$16.58	\$19.25	\$22.01	\$24.00	\$27.44
\$16.87	\$19.50	\$22.30	\$24.25	\$27.73
\$17.15	\$19.75	\$22.58	\$24.50	\$28.02
\$17.44	\$20.00	\$22.87	\$24.75	\$28.30
\$17.72	\$20.25	\$23.16	\$25.00	\$28.59
\$18.01	\$20.50	\$23.44		
\$18.30	\$20.75	\$23.73		
	EMPLOYER TA	X BREAKDOWN		
FICA			7.65%	
FUTA		0.60%		
SUTA		2.60%		
WC		3.50%		
TOTAL		14.35%		
	\$13.72 \$14.01 \$14.29 \$14.58 \$14.87 \$15.15 \$15.44 \$15.72 \$16.01 \$16.29 \$16.58 \$16.87 \$17.45 \$17.44 \$17.72 \$18.01 \$17.72 \$18.01 \$18.30 FICA FUTA SUTA WC TOTAL	\$13.72 \$16.75 \$14.01 \$17.00 \$14.29 \$17.25 \$14.58 \$17.50 \$14.58 \$17.75 \$14.87 \$17.75 \$15.15 \$18.00 \$15.44 \$18.25 \$15.72 \$18.50 \$16.01 \$18.75 \$16.29 \$19.00 \$16.58 \$19.25 \$16.87 \$19.50 \$17.15 \$19.75 \$17.44 \$20.00 \$17.72 \$20.25 \$18.01 \$20.75 \$18.01 \$20.75 \$17.74 \$20.50 \$18.30 \$20.75 \$UTA WC WC WC TOTAL WC	\$13.72 \$16.75 \$19.15 \$14.01 \$17.00 \$19.44 \$14.29 \$17.25 \$19.73 \$14.58 \$17.50 \$20.01 \$14.58 \$17.75 \$20.30 \$14.51 \$18.00 \$20.58 \$15.15 \$18.00 \$20.87 \$15.72 \$18.50 \$21.15 \$16.01 \$18.75 \$21.44 \$16.29 \$19.00 \$21.73 \$16.58 \$19.25 \$22.01 \$16.58 \$19.25 \$22.01 \$16.87 \$19.50 \$22.30 \$17.15 \$19.75 \$22.87 \$17.15 \$19.75 \$22.30 \$17.72 \$20.25 \$23.44 \$18.01 \$20.50 \$23.44 \$18.30 \$20.75 \$23.73 EMPLOYER TAX BREAKDOWN FICA FUTA \$UTA \$UTA \$UTA \$UTA \$UTA WC UTA \$UTA WC UTA \$UTAL UTA UTA <td>\$13.72 \$16.75 \$19.15 \$21.50 \$14.01 \$17.00 \$19.44 \$21.75 \$14.29 \$17.25 \$19.73 \$22.00 \$14.58 \$17.50 \$20.01 \$22.25 \$14.87 \$17.75 \$20.30 \$22.50 \$14.87 \$17.75 \$20.30 \$22.50 \$14.87 \$17.75 \$20.30 \$22.50 \$15.15 \$18.00 \$20.58 \$22.75 \$15.44 \$18.25 \$20.87 \$23.00 \$15.72 \$18.50 \$21.15 \$23.25 \$16.01 \$18.75 \$21.44 \$23.50 \$16.29 \$19.00 \$21.73 \$23.75 \$16.87 \$19.50 \$22.01 \$24.00 \$16.87 \$19.50 \$22.30 \$24.25 \$17.15 \$19.75 \$22.58 \$24.50 \$17.72 \$20.25 \$23.16 \$25.00 \$18.01 \$20.50 \$23.44 \$24.75 \$17.72 \$20.25 \$23.16 \$25.00 \$18.01 \$20.50 \$23.44 \$24.75</td>	\$13.72 \$16.75 \$19.15 \$21.50 \$14.01 \$17.00 \$19.44 \$21.75 \$14.29 \$17.25 \$19.73 \$22.00 \$14.58 \$17.50 \$20.01 \$22.25 \$14.87 \$17.75 \$20.30 \$22.50 \$14.87 \$17.75 \$20.30 \$22.50 \$14.87 \$17.75 \$20.30 \$22.50 \$15.15 \$18.00 \$20.58 \$22.75 \$15.44 \$18.25 \$20.87 \$23.00 \$15.72 \$18.50 \$21.15 \$23.25 \$16.01 \$18.75 \$21.44 \$23.50 \$16.29 \$19.00 \$21.73 \$23.75 \$16.87 \$19.50 \$22.01 \$24.00 \$16.87 \$19.50 \$22.30 \$24.25 \$17.15 \$19.75 \$22.58 \$24.50 \$17.72 \$20.25 \$23.16 \$25.00 \$18.01 \$20.50 \$23.44 \$24.75 \$17.72 \$20.25 \$23.16 \$25.00 \$18.01 \$20.50 \$23.44 \$24.75

To determine the Employer cost of an hourly worker wage that is not listed, simply multiply the rate by 1.1435.

***SUTA Rates are subject to change annually and may vary for employers

***FICA and FUTA rates are subject to change based on changes to IRS tax tables.